

KEPUTUSAN DIREKSI
PT BANK OKE INDONESIA Tbk
No. 380/KEP/DIR/BOI/VIII/2025
TENTANG

PERUBAHAN KETUA DAN ANGGOTA
KOMITE

Menimbang:

- a. Bahwa untuk meningkatkan efektifitas kerja dan pengawasan yang dilakukan Dewan Komisaris, maka Dewan Komisaris akan dibantu Satuan Kerja Komite yang terdiri dari Komite Audit, Komite Pemantau Risiko, Komite Remunerasi dan Nominasi.
- b. Bahwa tugas dan tanggung jawab komite memiliki peranan vital bagi Bank yaitu Komite Audit memantau dan melaksanakan evaluasi atas perencanaan dan pelaksanaan audit serta pemantauan atas tindak lanjut Audit dalam rangka menilai kecukupan pengendalian termasuk kecukupan proses laporan keuangan, Komite Pemantau Risiko melakukan evaluasi tentang kesesuaian antara kebijakan manajemen risiko dengan pelaksanaan kebijakan bank dan pemantauan dan evaluasi pelaksanaan tugas komite manajemen risiko, Komite Remunerasi dan Nominasi terkait dengan kebijakan remunerasi wajib melakukan evaluasi terhadap kebijakan remunerasi yang didasarkan atas kinerja, risiko, kewajaran dengan *peer group*, sasaran dan strategi jangka panjang terkait dengan kebijakan nominasi wajib menyusun dan memberikan rekomendasi mengenai system serta prosedur pemilihan dan/atau penggantian anggota Direksi dan anggota Dewan Komisaris untuk disampaikan kepada RUPS.

DECREE OF THE BOARD OF DIRECTORS OF
PT BANK OKE INDONESIA Tbk
No. 380/KEP/DIR/BOI/VIII/2025
REGARDING

CHANGE OF CHAIRMAN AND COMMITTEE
MEMBERS

Considering:

- a. To enhance work effectiveness and the supervisory function of the Board of Commissioners, the Board of Commissioners will be supported by Committee Working Units, which consist of the Audit Committee, the Risk Monitoring Committee, and the Remuneration and Nomination Committee.
- b. That the duties and responsibilities of the committees play a vital role for the Bank, namely: the **Audit Committee** is responsible for monitoring and evaluating the planning and implementation of audits as well as monitoring follow-up actions of audits in order to assess the adequacy of internal controls, including the adequacy of the financial reporting process; the **Risk Monitoring Committee** is responsible for evaluating the alignment between risk management policies and the Bank's implementation of those policies, as well as monitoring and evaluating the execution of the duties of the risk management committee; the **Remuneration and Nomination Committee**, in relation to remuneration policies, is required to evaluate remuneration policies based on performance, risk, fairness compared to peer groups, and long-term goals and strategies. In relation to nomination policies, the committee is required to develop and provide recommendations regarding the system and procedures for the selection and/or

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- c. Bahwa berdasarkan Peraturan Otoritas Jasa Keuangan mengenai Penerapan Tata Kelola Bagi Bank Umum, pengangkatan anggota Komite harus dilakukan oleh Direksi berdasarkan Rapat Dewam Komisaris.

replacement of members of the Board of Directors and the Board of Commissioners to be submitted to the General Meeting of Shareholders (GMS).

- c. *That based on the Financial Services Authority Regulation concerning the Implementation of Governance for Commercial Banks, the appointment of Committee members must be carried out by the Board of Directors based on the decision of the Board of Commissioners' Meeting.*

Mengingat:

1. Undang-undang No 40 Tahun 2007 tentang Perseroan Terbatas
2. Peraturan Otoritas Jasa Keuangan No. 17 Tahun 2023 tentang Penerapan Tata Kelola Bagi Bank Umum
3. Anggaran Dasar PT. Bank Oke Indonesia, Tbk

Considering:

1. *Law No. 40 of 2007 concerning Limited Liability Companies*
2. *Financial Services Authority Regulation No. 17 of 2023 concerning the Implementation of Governance for Commercial Banks*
3. *The Articles of Association of PT Bank Oke Indonesia Tbk*

MEMUTUSKAN / HAS DECREED

Menetapkan:

Merubah ketua Komite dan anggota Komite menjadi sebagai berikut:

To enact:

To change the Chairperson and members of the Committee to the following:

Komite Audit / Audit Committee*

Ketua Komite/Chairman
Anggota/Members

- Chairudin (Independent Commissioner)
- Sondang Martha Samosir (Independent Commissioner)
- Joyo
- Iwan Yuda Pramudhi

Komite Pemantau Risiko/ Risk Monitoring Committee*

Ketua Komite/Chairman

Anggota/Members

- Sondang Martha Samosir (Independent Commissioner)
- Chairudin (Independent Commissioner)
- Joyo
- Iwan Yuda Pramudhi

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Komite Remunerasi dan Nominasi/ Remuneration and Nomination Committee

- | | |
|---|---|
| Ketua Komite/Chairman | - Sondang Martha Samosir (Independent Commissioner) |
| Anggota/Members | - Sang Ton Sim (Non Independent Commissioner) |
| Anggota merangkap sekretaris/ <i>Members Concurrently Secretary</i> | - Div Head of HC & Corp Secretary |

- | | |
|--|-----------------------------|
| * Secretary of the Audit Committee | Div Head of SKAI |
| * Secretary of the Risk Monitoring Committee | Div Head of Risk Management |

Keputusan Direksi ini berlaku efektif dan mengikat sejak tanggal 6 Agustus 2025

Decree of the Board of the Directors is effective dan binding since August 6, 2025

Jakarta, 6 Agustus 2025

PT Bank Oke Indonesia, Tbk
Direksi / *Board of Directors*


Kang Bong Joo
President Director

OK! BANK
Indonesia


Efdinal Alamsyah
Director