

KEPUTUSAN DIREKSI
PT BANK OKE INDONESIA Tbk
No.362/KEP/DIR/BOI/VI/2021

DECREE OF THE BOARD OF DIRECTORS
OF PT BANK OKE INDONESIA Tbk
No.362/KEP/DIR/BOI/VI/2021

TENTANG

REGARDING

PERUBAHAN ANGGOTA KOMITE

CHANGE OF COMMITTEE MEMBERS

Menimbang:

Considering:

- a. Bahwa untuk meningkatkan efektifitas kerja dan pengawasan yang dilakukan Dewan Komisaris, maka Dewan Komisaris akan dibantu oleh Satuan Kerja Komite yang terdiri dari Komite Audit, Komite Pemantau Risiko dan Komite Remunerasi dan Nominasi.
 - b. Bahwa Tugas dan Tanggung Jawab Komite memiliki peranan vital bagi Bank yaitu Komite Audit memantau dan melakukan evaluasi atas perencanaan dan pelaksanaan audit serta pemantauan atas tindak lanjut audit dalam rangka menilai kecukupan pengendalian intern termasuk kecukupan proses laporan keuangan, Komite Pemantau Risiko melakukan evaluasi tentang kesesuaian antara kebijakan manajemen risiko dengan pelaksanaan kebijakan Bank dan pemantauan dan evaluasi pelaksanaan tugas komite manajemen risiko dan satuan kerja manajemen risiko, Komite Remunerasi dan Nominasi terkait dengan kebijakan remunerasi wajib melakukan evaluasi terhadap kebijakan remunerasi yang didasarkan atas kinerja, risiko, kewajaran dengan *peer group*, sasaran dan strategi jangka panjang Bank terkait dengan kebijakan nominasi wajib menyusun dan memberikan rekomendasi mengenai system serta prosedur pemilihan dan/atau penggantian anggota Direksi dan anggota
- a. That to improve the effectiveness of work and supervision which are conducted by the Board of Commissioners, then the Board of Commissioners will be assisted by a Committee Work Unit consisting of the Audit Committee, the Risk Monitoring Committee and the Remuneration and Nomination Committee.
 - b. That the Committees' Duties and Responsibilities have a vital role for the Bank, the Audit Committee monitors and evaluates the planning and execution of audit and monitoring of audit follow-ups in order to assess the adequacy of internal controlling including the adequacy of the financial reporting process, the Risk Monitoring Committee evaluates the suitability of risk management policies with the implementation of the Bank policies and monitoring and evaluation of the implementation of the duties of the risk management committee and the risk management work unit, the Remuneration and Nomination Committee related to remuneration policy shall evaluate the remuneration policy based on performance, risk, fairness with peer groups, target and long-term strategy of the Bank related to the nomination policy shall formulate and provide recommendation on the system as well as procedure for the selection and/or replacement of members of the Board of Directors and the Board of Commissioners shall be submitted to the GMS.

Dewan Komisaris untuk disampaikan kepada RUPS.

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| <p>c. Bahwa berdasarkan Peraturan Otoritas Jasa Keuangan mengenai Penerapan Tata Kelola Bagi Bank Umum, pengangkatan anggota Komite harus dilakukan oleh Direksi berdasarkan Rapat Dewan Komisaris.</p> | <p>c. <i>That based on the Financial Services Authority Regulation regarding the Implementation of Governance for Commercial Banks, the appointment of members of the Committee shall be conducted by the Board of Directors based on the Board of Commissioners' Meeting.</i></p> |
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Mengingat :

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| <p>a. Undang-undang No. 40 Tahun 2007 Tentang Perseroan Terbatas</p> <p>b. Peraturan Otoritas Jasa Keuangan No. 55/POJK.03/2016 tentang Penerapan Tata Kelola Bagi Bank Umum.</p> <p>c. Anggaran Dasar PT Bank Oke Indonesia Tbk.</p> <p>d. Keputusan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) PT Bank Oke Indonesia Tbk tanggal 12 Januari 2021.</p> <p>e. Salinan Keputusan Deputi Komisioner Pengawas Perbankan I Otoritas Jasa Keuangan Nomor Kep-15/PB.1/2021 tentang Hasil Penilaian Kemampuan dan Kepatutan Sdr. Lim Cheol Jin.</p> <p>f. Notulen Rapat Dewan Komisaris tanggal 24 Mei 2021.</p> | <p><i>In view of :</i></p> <p>a. <i>Law No. 40 Year 2007 regarding Limited Liability Company</i></p> <p>b. <i>Regulation of the Financial Services Authority No. 55/POJK.03/2016 regarding the Implementation of Good Corporate Governance for Commercial Banks.</i></p> <p>c. <i>Articles of Association of PT Bank Oke Indonesia Tbk.</i></p> <p>d. <i>Resolution of the Extraordinary General Meeting of Shareholders (EGMS) of PT Bank Oke Indonesia Tbk dated January 12, 2021.</i></p> <p>e. <i>Copy of Decree of the Deputy Commissioner for Banking Supervision I of the Financial Services Authority Number Kep-15/PB.1/2021 concerning the results of the Fit and Proper Test of Mr. Lim Cheol Jin.</i></p> <p>f. <i>Minutes of the Board of Commissioners' Meeting as of May 24, 2021.</i></p> |
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MEMUTUSKAN / HAS DECREED:

Menetapkan:

Merubah anggota Komite Audit dan anggota Komite Pemantau Risiko dari Sdr. Nugroho Sulistyio W menjadi Sdr. Heru Subroto, sehingga susunan keanggotaan Komite untuk selanjutnya menjadi sebagai berikut:

To enact:

Change of the members of the Audit Committee and Risk monitoring Committee from Nugroho Sulistyio W, to Heru Subroto, so that the composition of the Committees membership is as follows:

Komite Audit / Audit Committee*

Ketua Komite/*Chairman* : Andre Mirza Hartawan (*Independent Commissioner*)
Anggota/*Members* : Idham Aziz (*Independent Commissioner*)
: Yahya
: Heru Subroto

Komite Pemantau Risiko / Risk Monitoring Committee*

Ketua Komite/*Chairman* : Idham Aziz (*Independent Commissioner*)
Anggota/*Members* : Andre Mirza Hartawan (*Independent Commissioner*)
: Yahya
: Heru Subroto

Komite Remunerasi dan Nominasi / Remuneration and Nomination Committee

Ketua Komite/*Chairman* : Andre Mirza Hartawan (*Independent Commissioner*)
Anggota/*Member* : Lim Cheol Jin (*President Commissioner*)
Anggota merangkap : Div. Head of HR
Sekretaris/*member*
concurrently Secretary

**Secretary of The Audit Committee*

Div. Head of SKAI

**Secretary of The Risk Monitoring Committee*

Div. Head of Risk Management

Keputusan Direksi ini berlaku efektif dan mengikat sejak tanggal 02 Juni 2021

Decree of the Board of Directors is effective and binding since Jun 2, 2021

Jakarta, 2 Juni 2021

PT Bank Oke Indonesia Tbk

Direksi / *Board of Directors*


Park Young Man
President Director


Efdinal Alamsyah
Director